

PREAMBLE

AGREEMENT made and entered into as of the 25th day of July 2025, by and between THE BOARD OF EDUCATION, UNIFIED SCHOOL DISTRICT NO. 382, hereinafter referred to as the "Board", and PRATT NATIONAL EDUCATION ASSOCIATION, hereinafter referred to as the "Association".

WHEREAS, the Legislature of the State of Kansas has established a procedure for professional employees employed within the school district of the State of Kansas to organize and to select a representative for the purpose of professional negotiations, and the majority of the employees, excluding administrators, within the school district have designated the Association as their representative for professional negotiations; and

WHEREAS, the Board and the Association recognizes and declares that providing a quality education for the students of Unified School District 382 is its mutual desire, and that the character of such education depends predominantly upon the quality and morale of the teaching staff; and

WHEREAS, it shall be the mutual aim of the parties of this agreement to improve the quality and morale of the teaching staff; and

WHEREAS, representatives of the Board have met with representatives of the Association and have met and conferred and/or negotiated in good faith the terms and conditions of professional service; and

WHEREAS, certain understandings have been reached, which the Board and the Association desire to incorporate into a written agreement,

IT IS, THEREFORE, AGREED: